

Mercer WIN[®]

Combine PCs



Mercer WIN®

Combine PCs

Home Mercer Market Data Mercer Market Data Results Progress Center

Mercer Market Data Results: Library My Saved Results

View **Actual** Regression Inc Org Position Class Edit

Market View	Position Class	Base Salary						Total Cash - Actual		
		Num Orgs	Num Obs	Org Wtd 25th %ile	Org Wtd Mean	Org Wtd Median	Org Wtd 75th %ile	Num Orgs	Num Obs	Org Wtd 25th %ile
2022 China 1st Tier Cities High Tech (1st edition ...										
▼ All Data										
	40	80	2,523	40,330	64,651	62,959	81,752	80	2,523	50,994
	41	76	31,240	43,615	65,394	58,506	77,963	76	31,240	50,462
	42	98	2,078	51,365	63,751	66,212	75,442	98	2,078	63,040
	43	143	16,744	60,000	91,026	78,513	101,780	143	16,744	71,700
	44	131	2,441	78,000	117,169	104,158	137,162	131	2,441	87,110
	45	232	10,671	88,243	125,174	110,623	142,198	232	10,671	102,917
	46	272	22,081	100,724	140,025	131,350	160,964	272	22,081	120,617
	47	288	26,614	123,231	164,696	156,822	199,136	288	26,614	144,135
	48	201	44,443	139,497	195,782	182,364	228,190	201	44,443	167,112
	49	244	35,241	160,770	240,423	224,262	297,917	244	35,241	188,617
	50	293	25,902	205,771	289,523	271,376	334,146	293	25,902	243,545
	51	302	56,612	223,303	330,919	303,018	404,026	302	56,612	276,289

Manage Market Views Refine Market Combine Jobs **1** Combine PCs Compare My Data Normalize Data Age Data Set Banding Send to My Library

260 total results Save As Save

Option **Combine PCs** is available only while view settings are set to **Actual (1)**.

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Home Mercer Market Data Mercer Market Data Results Combine PCs Progress Center

Combine PCs ⓘ

2022 China 1st Tier Cities High Tech (1st edition - Total Cash)

Saved PC Combinations
My Saved Sets

Position Class

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Tick the boxes next to each position class you would like to combine. At one time several ranges can be created, however they should not overlap (2). Once ready, click **Combine** (3).

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Home Mercer Market Data Mercer Market Data Results Combine PCs Progress Center

Combine PCs

2022 China 1st Tier Cities High Tech (1st edition - Total Cash) Combine Undo All

6 Saved PC Combination My Saved Sets Save Combinations 5

Position Class

48 - 52 (combined) 4

40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76

Save Combinations

What would you like to name this saved set of combined position classes?

Name: Mercer Market Data Combined Position Classes

Cancel Save

7 Cancel Save

Position Classes are now combined (4). To un-combine the PCs, click the **x** button next to the combined PCs. To save this PC combination, click **Save combination** (5). Name the saved set of combined position classes then within that window click save. Your saved combination will then appear under the **Saved PC Combinations dropdown** (6). To come back to the table view, click **Save** (7).

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Mercer Market Data Results: Library My Saved Results

View: Actual Regression Inc Org Position Class Edit

Market View	Position Class	Base Salary						Total Cash - Actual						
		Num Orgs	Num Obs	Org Wtd 25th %ile	Org Wtd Mean	Org Wtd Median	Org Wtd 75th %ile	Num Orgs	Num Obs	Org Wtd 25th %ile	Org Wtd Mean	Org Wtd Median	Org Wtd 75th %ile	
2022 China All Cities High Tech (1st edition)														
All Data														
	40	140	12,266	35,558	53,811	47,985	65,349	140	12,266	43,553	64,476	57,056	81,406	
	41	163	87,260	34,640	51,861	44,317	59,040	163	87,260	43,801	63,204	54,882	72,821	
	42	196	15,234	46,507	60,587	58,526	73,173	196	15,234	56,821	72,622	70,850	85,347	
	43	248	60,191	46,318	71,911	62,389	81,357	248	60,191	56,715	86,127	73,357	99,373	
	44 - 47 (combined)	437	180,702	89,126	130,801	120,400	162,734	437	180,702	106,175	152,154	139,675	187,616	
	48	265	85,645	110,342	171,788	154,097	206,023	265	85,645	135,032	200,919	183,941	236,871	
	49	331	82,465	131,560	207,588	183,820	256,203	331	82,465	152,250	242,133	223,948	310,337	
	50	387	44,893	162,279	250,923	230,724	310,198	387	44,893	200,034	295,789	269,837	363,614	
	51	389	84,991	192,842	287,505	253,260	364,278	389	84,991	229,106	342,830	304,928	427,396	
	52	392	59,908	226,755	341,923	319,022	422,230	392	59,908	272,638	409,750	385,877	501,422	
	53	373	42,053	293,874	435,551	401,385	531,643	373	42,053	368,828	525,444	472,989	637,583	
	54	357	21,261	322,896	475,835	444,687	591,491	357	21,261	389,964	584,176	532,123	726,539	
	55	337	28,544	396,087	589,591	535,467	686,910	337	28,544	495,451	741,834	646,733	858,141	
	56	294	9,356	463,226	724,065	650,000	904,849	294	9,356	588,417	913,628	804,307	1,166,623	
	57	231	7,329	524,632	819,047	737,106	1,009,843	231	7,329	653,878	1,080,719	922,119	1,303,022	
	58	166	4,906	575,937	927,244	827,886	1,111,863	166	4,906	781,883	1,226,018	1,061,400	1,467,142	
	59	121	2,994	674,195	1,013,824	928,821	1,292,543	121	2,994	858,387	1,381,262	1,196,775	1,674,498	
	60	110	1,801	648,739	1,125,467	1,014,775	1,326,799	110	1,801	961,518	1,497,436	1,295,679	1,781,606	
	61	56	671	831,374	1,261,005	1,117,426	1,665,627	56	671	1,111,584	1,760,025	1,525,129	2,371,434	
	62	55	705	981,792	1,471,771	1,378,000	1,714,250	55	705	1,314,000	2,049,929	1,714,250	2,160,701	
	63	38	217	944,758	1,542,756	1,279,644	2,065,883	38	217	1,292,722	2,119,446	1,788,636	2,792,557	

Manage Market Views Refine Market Combine Jobs Compare My Data **Combine PCs** Normalize Data Age Data Set Banding Send to My Library

257 total results Save As Save

Position Classes are now combined and the corresponding statistics have been recalculated (8). If you want to undo or adjust your selection, click on **Combine PCs** again (9).

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Home Mercer Market Data Mercer Market Data Results Combine PCs Progress Center

Combine PCs

2022 China All Cities High Tech (1st edition) Combine Undo All

Saved PC Combinations My Saved Sets Save Combinations

Position Class

44 - 47 (combined)

Undo All

All combined position classes will be undone. Click OK to continue. Click Cancel to return and keep your position class combinations.

Cancel Ok

Cancel Save

By clicking on the arrow, select from the drop down menu the surveys for which you want to undo the changes (10). Press **Undo All** (11) if you want changes to apply to all surveys. Select the **OK** or **Cancel** button depending on the action you would like to take (12).

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MERCER WIN® by Position Class

Mercer WIN® by Position Class will function almost entirely the same way as Mercer WIN® by Job.

Points to Remember

- 1) The feature **Combine PC** and **View** are available only when the **Actual** setting is enabled.
- 2) These features become disabled in the **Regression** view.

Thank You



If you have any questions please contact
our US & Canada client service team:

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800-333-3070

welcome to

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