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- Compensation and Salary Increases
- Policies and Practices
- Workforce Turnover and Analytics

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- **Compensation Planning Monthly Pulse** — Get quick answers to relevant compensation planning topics that reflect the current market.
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- **Geographic Salary Differential Tool** — Help evaluate employee pay using both 2020 actual increases and 2021 projected increases and translate the rate of pay in one location to comparable rates in another location.
- **Global Compensation Drivers** — Understand key factors that drive demographic variables and influence pay, such as career level, geographic region, industry, job family, and more.
- **Global Compensation Planning** — Gain insights into salary increase budgets, mandatory pay schemes, and economic data from the past, current, and upcoming years to ensure your budgets remain on trend.
- **Global Pay Summary** — Compare your company to the market with base salary and total cash compensation data for up to 50 benchmark jobs.
- **Incentives Around the World** — Review key incentive data, including pay mix and long-term incentives.
- **Incentive Plan Design (two reports)** — Align your short-term and sales incentive plans with your business strategies.
- **New Graduate Pay and Generation Z Compensation** — Make strategic HR decisions, with regards to young talent, using data across 9 degree types and 15 discipline types.

Policies and Practices

- **Domestic Relocation Policies and Practices** — Set fair and competitive relocation policies, with data that includes spouse career assistance, temporary living, tax assistance, and more.
- **Flexible Working Policies & Practices Survey** — Compare the flexible working options and other insights offered by other companies with your policies and practices.



Workforce Turnover and Analytics

- **Severance Pay Policies** — Evaluate notice periods, payment structure and formula by comparing to statutory requirements, as well as typical market practice.
- **Turnover** — Be proactive with your talent retention and workforce planning efforts by exploring data on voluntary and involuntary turnover.
- **Workforce Metrics** — Use metric data to help to quantify costs and understand the impact of the policies, processes and structure your organization has implemented.
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